

Human Rights and Economic Justice 2010 Grants List

American Rights at Work Education Fund

\$30,000

General Support. The American Rights at Work Education Fund is an educational and outreach organization dedicated to informing the public about the current climate of workers' rights and the barriers they face when organizing and bargaining collectively with employers.

As You Sow

\$25,000

Shareholder Activism to Strengthen Labor Rights Through Greater Corporate Accountability on Supply Chain Compliance. As You Sow uses shareholder activism to drive more effective global supply chain compliance through three sector-based initiatives: survey/scorecard to rank apparel sector performance; engage electronics industry code implementation group to raise bar on commitments and disclosure; and engage investor groups to better incorporate labor and human rights risk into investment decisions.

Border Action Network

\$20,000

General Support. Border Action Network is a membership-based human rights community organization that formed in 1999 and works with immigrant families and border communities in rural and urban areas along the Arizona border with Mexico and across the state to ensure that our rights are protected, our human dignity upheld and that our communities are healthy and safe places for everyone to live.

Centro de los Derechos del Migrante, Inc.

\$30,000

General Support. Centro de los Derechos del Migrante (Center for Migrant Rights) is a transnational workers' rights organization. It is based in Mexico, where workers face less fear of retaliation for standing up for their rights in the U.S. CDM meets workers in a safer space to make positive change for immigrant rights in the U.S. workplace. Through its program work which includes education and leadership development, litigation and policy advocacy, CDM removes the border as a barrier to justice.

Fund for Global Human Rights

(Two Year Grant) **\$100,000**

Support frontline Mexican activism for human rights, focusing on labor rights. The Fund's Mexico Program seeks to give frontline Mexican human rights activists the financial resources and technical assistance they need to improve human rights conditions on the ground. The Fund's priorities are: 1) promote labor rights; 2) defend the land and resource rights of indigenous communities; 3) promote women's rights; 4) advance sexual and reproductive rights; and 5) challenge impunity.

Interfaith Worker Justice

\$30,000

National Wage Theft Campaign. Wage theft is a pandemic but illegal business practice of stealing wages from low-wage workers through tactics such as misclassification, denying standard benefits, or simply refusing to pay the minimum wage. In 2010-2011, IWJ will continue to work for greater regulatory enforcement while supporting the efforts of local groups to end wage theft by working closely with allies to effectively combat this crime through advocacy and movement-building.

International Labor Rights Forum

\$30,000

Sweatfree Communities. Sweatfree Communities (SFC) works to end public purchasing from sweatshops, harnessing governments' power as market participants to promote worker rights, humane working conditions, and living wages for workers that make products procured with tax dollars. Focusing on state and local government procurement campaigns, SFC opens new

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spaces for grassroots democracy that allows ordinary people to advance a positive agenda for global worker justice by organizing in their home communities.

National Day Laborer Organizing Network

\$25,000

To support NDLO's efforts to protect and advance the labor rights of day laborers. NDLO's mission is to improve the lives of day laborers in the United States. Toward this end, NDLO seeks to strengthen, connect and expand the work of member organizations in order to become more effective and strategic in building leadership, advancing low-wage worker and immigrant rights, and developing successful models for organizing immigrant contingent/temporary workers.

National Domestic Workers Alliance

Sponsored by Mujeres Unidas y Activas

\$30,000

General Support. The National Domestic Workers Alliance organizes domestic workers in the United States for respect, recognition and labor standards. Through leadership development, strategic campaigns and alliance building we seek to help build a vibrant movement for social and global justice. NDWA's programs include national and local capacity building; conducting campaigns for labor standards and enforcement; national and international movement-building; and targeted research and education.

National Employment Law Project

(Two Year Grant) **\$60,000**

To support immigrant worker centers and low-wage worker advocates in their efforts to rebuild economic opportunity. The goal of NELP's Justice Program is to provide the policy development, economic research, and legal analysis to help our grassroots allies lift these strategies to the city, state and federal arena. NELP is committed to leveraging resources and expertise to strengthen the capacity of low-wage and immigrant worker advocates in helping rebuild a positive vision of the role of government and public policy to set basic job standards, enforce them, and incentivize the creation of good jobs.

New Orleans Workers' Center for Racial Justice

\$30,000

General Support. The New Orleans Workers' Center for Racial Justice organizes workers across race and industry and builds grassroots leadership, power and participation. The Center organizes African American and immigrant workers to advance racial and economic justice. In the past four years, the Center has crafted and local, regional, national, and international strategies for leveraging the realities and organizing efforts of workers and low-wage communities of color into systemic social change.

Partnership for Working Families

\$35,000

General Support. The Partnership for Working Families is dedicated to building power and reshaping the economy and urban environment for workers and communities. We are a national federation of 17 regional power building organizations who believe that redesigning the way communities engage in decision-making, development, and the U.S. political economy is the key to creating good jobs for working people.

Popular Education Research Group

\$35,000

Support for our work in Mexico and to facilitate linkages between women's and labour rights groups in Mexico and Central America. The Maquila Solidarity Network (MSN) is seeking funding to strengthen our ability to advocate for and facilitate linkages between our Southern partners (particularly in Mexico and Central America); create opportunities for more effective

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engagement between those partners and brands, manufacturers and governments; and contribute to finding solutions to systemic labor rights issues in the industry throughout global supply chains.

Project of Economic, Social & Cultural Rights **\$35,000**

Sponsored by Fund for Global Human Rights

Support for work on ESC Rights. ProDESC (Proyecto de Derechos Económicos, Sociales, y Culturales) was founded in 2005 with the objective of defending and strengthening of economic, social and cultural rights of Mexican workers and communities affected by transnational companies.

Responsible Endowments Coalition **\$25,000**

General Support. The Responsible Endowments Coalition (REC) works to build and unify the college and university based responsible investment movement, by educating and empowering a diverse network of individuals to act on their campuses, and by fostering a national network for collective action. Our goal is to foster social and environmental change by making responsible investment common practice at colleges and university, and to support the next generation of activists with a new and powerful toolkit.

Restaurant Opportunities Centers United **\$25,000**

General Support. ROC-U is a new national restaurant workers' organization that seeks improved wages and working conditions through national research and policy work, national convenings of restaurant workers, national campaigns, and develops local restaurant worker organizations.

Tufts University, Global Development and Environment Institute **\$30,000**

Carry out and disseminate policy-relevant research on Mexico. The main purpose of this project is to build on GDAE's successful "Lessons from NAFTA" campaign by allowing the institute to continue to carry out and disseminate policy-relevant research on Mexico's performance under NAFTA and to draw lessons that can lead to a rights-based approach to development, in Mexico and other parts of the developing world.

United Students Against Sweatshops (Two Year Grant) **\$60,000**

Sponsored by Alliance for Global Justice

To support the garment workers' fight for justice through putting sweatfree merchandise in over 400 college campus bookstores. Formed in 1997, USAS is a grassroots organization of students who believe that a powerful and dynamic labor movement will ensure greater justice for all people. We use our unique roles of students as consumers, workers, and members of the campus community to win victories for garment workers. The Designated Supply Project is a precedent setting program that will put sweatfree merchandise in over 400 campus bookstores in 2010 made at fair labor factories in the Dominican Republic.

Worker Rights Consortium (Two Year Grant) **\$70,000**

General Support. The mission of the Worker Rights Consortium is to help workers in the global supply chains of major US corporations end sweatshop abuses and achieve decent wages and respect for their fundamental workplace rights. Partners in our consortium are students, universities, school districts, and city and state procurement offices who work together to pressure brands to respect labor rights in their global supply chains.

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Discretionary Grants

Fordham University Louis Stein Center For Law and Ethics **\$15,000**
Proposal to create transnational collaboration between organizations and activists in Mexico and the U.S. This project will support transnational collaboration between organizations and activists in Mexico and the U.S. Researcher Alejandra Ancheita will develop and present a paper to expand on the literature and theory on the subject of migrant workers and transnational labor collaboration. The paper will offer practical tools to grassroots organizations about how to design and construct genuine transnational collaborations.

Funders Network on Transforming the Global Economy **\$15,000**
Sponsored by Community Partners
Promoting funder collaboration to address global and systemic nature of our ecological and economic challenges. FNTG is an alliance of domestic and international grantmakers who recognize the global and systemic nature of the social, economic and ecological challenges confronting us. Our network provides a space for strategic collaboration across issue silos and diverse funding strategies, empowering funders to more effectively support the transformation of the global economy into one that fosters a just, responsible and sustainable world.

Global Workers Justice Alliance **\$15,000**
Cathleen Caron, Executive Director www.globalworkers.org
Expanding the Global Workers Defender Network in Mexico to reduce the exploitation of Mexican migrant workers abroad. Global Workers partners with Mexican organizations through its Defender Network to provide services to Mexican migrants who have faced labor exploitation while working abroad. This grant will support efforts to expand the Defenders' capacity to assist not only workers exploited in the United States, but Canada as well. In addition, the Defender Network will expand to additional states in Mexico in order to serve thousands more migrants.

Grantmakers Without Borders **\$2,500**
Membership Dues.

National Day Laborer Organizing Network **\$10,000**
For travel expenses of delegates to attend NDLO's New Orleans Enforcement Summit. The key goals of the summit are to: 1) build upon our current defensive strategy to launch initiatives that expand our base, build power and grow our movement; 2) share and exchange legal, communications and other expertise in the service of organizing and base-building; 3) coordinate collaborative strategies across multiple sectors and communities; and 4) create a national groundswell of local campaigns across several cities and open new fronts of this struggle.

Neighborhood Funders Group **\$5,000**
Support of the Working Group on Labor and Community & Support for NFG (Sponsorship). The purpose of this grant is to provide \$2500 of support for the Working Group on Labor and Community Partnership project and to provide \$2500 support for the overall work of NFG.

The American Prospect **\$8,000**
Jobs Well Done: A Special Report on How Government Can Use its Executive Power. The American Prospect's Special Reports Program is widely respected as a valuable tool by policy experts, activists, and others who work on the issues we cover. Our reports are often used by

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policymakers and elected officials to advance forward-thinking policy. "Jobs Well Done" is a 24-page Special Report that outlines specific government policies to create good jobs in various industries, including farm work, manufacturing, defense contracting, child care and housing construction.

U.S. Labor Education in the Americas Project **\$14,500**

General Support. To support a transition year to implement and seek major funding for USLEAP's strategic plan to expand our public policy documentation and advocacy area into a "labor rights watch" in Latin America that would document and report on worker rights issues in a way that helps shape national and international law and policy with respect to ensuring respect for core worker rights.

UE Research and Education Fund UE Research and Education Fund \$15,000

Proposal for Strengthening the Federation of Municipal Unions of the State of Chihuahua . To provide technical assistance to municipal unions in Chihuahua through CETLAC Chihuahua.

Opportunity Fund Grants

Inter-Alliance Dialogue

Sponsored by Jobs with Justice Education Fund **\$30,000**

Support the development of the Excluded Worker Congress. The purpose of the Excluded Workers Congress is to help build an international movement of workers excluded from standard labor protections in order to win the Human Right to Organize. The EWC does this by: 1) building meaningful relationships between different sectors of workers, 2) creating moments for mobilization around key struggles, and 3) advocating for changes in the institutions that impact excluded workers in order to improve working conditions and expanding the right to organize.

National Employment Law Project **\$30,000**

Dissemination of NELP's Advocacy Guide to Combat Wage Theft. The National Employment Law Project respectfully requests a one year opportunity grant to disseminate NELP's forthcoming Advocacy Guide to Combat Wage Theft. This grant includes costs of report production, distribution, communications, and workshop trainings on how to use the guide in cities and states across the country in local campaigns against wage theft.

New World Foundation **\$24,750**

BCORR: Building Capacity for Organizational Resilience and Renewal. In partnership with General Service Foundation, Panta Rhea Foundation, McCune Foundation and the New World Foundation, BCORR contributes to leadership and organizational transformation through direct grants to support organizational development and learning; coaching; organizational development resource, referral and knowledge sharing; and strong partnerships with investing funders.

Project of Economic, Social and Cultural Rights

Sponsored by Fund for Global Human Rights **\$35,000**

Cultivating genuine transnational collaboration between worker rights organizations in Mexico and the United States. ProDESC, Proyecto de Derechos Económicos, Sociales, y Culturales was founded in 2005 with the objective of defending and strengthening of economic, social and cultural rights of Mexican workers and communities affected by transnational companies.